



12500 Holly Road
Grand Blanc, Michigan 48439

Phone: (810)591-6634
Fax: (810)591-6513
www.grandblancschools.org

Memorandum

To:

CC:

From: Chris Belcher

Date: 3/5/2014

Re: Notice

The intent of this notice is to inform you that your performance has not been satisfactory for the reasons indicated below and to provide you with an opportunity to correct this situation. If this situation is not corrected, you will be subject to further disciplinary action up to and including termination.

1. Specific examples of the problems leading to this disciplinary action:
 - Engaging in inappropriate dialogue with students.
 - Physically touching students.
 - Failure to perform assigned duties.
2. Specific action(s) that you need to take in order to improve:
 - Interact with students in an appropriate manner.
 - Students should not be touched—unless there is an emergency situation.
 - Ensure students adhere to the rules of the ISS room.
3. The time frame for improvement to be accomplished:
 - Remainder of the school year.

CONFIDENTIAL

Administration

Jennifer Hammond, Ph.D., *Principal* Christopher Belcher, *Assistant Principal*
Gary Goetzinger, *Assistant Principal* Patricia Poelke, *Assistant Principal* Andy Piazza, *Director of Athletics*